

**MINUTES OF THE
GLENDON BOROUGH COUNCIL
GLENDON BOROUGH HALL**

September 19, 2024

- Presiding:** Donna Breidinger – Council President
- Present:** Michael Veres - Council Vice-President
Kathryn Harstine - Councilperson
Amy Weisenberger-Caswell – Councilperson
Donald Young – Councilperson
Melody McAllister – Mayor
Beth Young – Secretary/Treasurer/Tax Collector
Thomas Elliott – Solicitor
- Not Present:** James McAllister-Zoning Officer
- Visitors:** Amy Veres, Mollie Veres,

The regular meeting of the Glendon Borough Council was held on September 19, 2024 at Glendon Borough Hall. President Donna Breidinger called the meeting to order at 7:00 p.m. with the Pledge of Allegiance and roll call.

Public Participation- None

New Business-

Mrs. Breidinger stated that Glendon Borough Council met in Executive session on September 12, 2024 for the following purpose:

- 1) To discuss matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of a specific prospective public officer or employee and a current public officer or employee employed or appointed by the Borough.
- 2) To review and discuss agency business which if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, i.e. the Attorney-Client privilege for

communications between the Borough Solicitor and the members of Borough Council concerning item one.

Meeting Minutes

September 19, 2024 continued

Page 2

Solicitor Tom Elliott stated that there has been a request from a person with an interest in the subject of the executive session last week who has asked that it be conducted in public. The reaction to this request is three-fold. One is that the right to request it be done in public refers to a person whose rights may be affected. So, the first question is does the person have rights that would be affected? Because the Borough Code speaks to all employees, and appointees as being at-will, it is the Solicitor's opinion that they don't have rights in the same sense as a police officer or any other public employee who is entitled to a due process proceeding, as those people are entitled to be heard and to have a public session. There is a case that says while the person who requests the matter be discussed in public, the governing body has no obligation to do so. Even making the floor available in public, there is no requirement that council actually deliberate in front of the person who is the subject of the Executive Session. Mr. Elliott then requested that the public members step out. Mr. Elliott then addressed Secretary/Treasurer Beth Young, who requested the public hearing asking if she still wanted that, in which case he would call the two members of the public back in. Mrs. Young stated she feels that the decision has been made no matter what is said. Mr. Elliott said that since she had expressed the right to do it, he does not want to deprive her of that if that is what she wishes to do. After some discussion, Mrs. Young stated she did not want the matter discussed in public. Mr. Elliott said that Council was still in Executive Session, from the previous week, but Councilperson Donald Young thought there should be a motion to resume the executive session. Councilperson Amy Weisenberger-Caswell made the motion at 7:06 p.m., Councilperson Kathryn Harstine seconded. Ms. Caswell, Mrs. Harstine and Mr. Veres aye, Mr. Young opposed.

At 7:20 P.M., Mrs. Harstine made a motion to end the executive session and return to the public session. Ms. Caswell seconded. All ayes.

Mrs. Breidinger asked for a motion to replace the current Borough Secretary/Treasurer with a new appointee, Ms. Ronnie Shaffer. Mr. Veres made the

Meeting Minutes

September 19, 2024 continued

Page 3

motion. Mrs. Harstine seconded. Mr. Elliott noted that there had been no public discussion regarding the new appointee, so there should be some conversation regarding the hire. Mrs. Breidinger stated that Ms. Shaffer has held the position before with a great deal of success and has experience and knowledge, and tries her utmost to get along with everyone, and she believes that she will be an asset to the Borough and the council in this capacity. Mr. Young said speaking of people that had personality conflicts and communication problems, while he was President and Ronnie was still here, there was plenty of that. In the year and a half that Mr. Young did the Treasurer's position, and since Mrs. Young took over after that, there were a lot of things discovered that Ms. Shaffer did wrong. Mr. Young also questioned when was she officially interviewed? Mr. Elliott stated that everyone knows her and did not feel that an interview was necessary. Mr. Young countered that everyone knew Beth, as she was on Council, but she was interviewed for the position by Mindy and Amy. Mrs. McAllister stated that we need to move forward. Everyone makes mistakes. Mistakes can be corrected, but we just have to move forward as a Borough. Mr. Young stated that in the political arena, interpersonal conflict is part and parcel of the business. Mrs. McAllister noted that as a member of the community, you are free to question why someone might do something, but when you hold an appointed position and someone asks you to do something, perhaps as simple as putting something on the agenda, it needs to be done without question and a lot of back-and forth. We need to have a working relationship with everyone for the good of the Borough.

With no further discussion, Mr. Elliott asked for a vote on the previous motion. Mrs. Breidinger, Mrs. Harstine and Mr. Veres: Aye, Ms. Caswell abstained and Mr. Young was opposed.

Mrs. Young asked Mrs. Breidinger to inform Ms. Shaffer that she will do her own Tax Collector bank deposits, and also asked to receive her final paycheck the following Thursday's meeting.

Meeting Minutes

September 19, 2024 continued

Page 4

Announcements/Correspondence

Williams Township Fire Department covers Glendon Borough and if anyone is interested in volunteering, please contact Williams Township at 610-258-6788.

Ms. Caswell made a motion to adjourn. Mr. Veres seconded, and the motion was unanimously approved.

The meeting was adjourned at 7:32 p.m.

Respectfully submitted,

Veronica Shaffer

Veronica Shaffer

Secretary/Treasurer